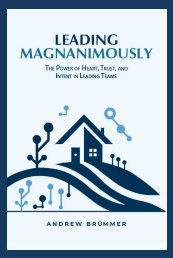
LEADING MAGNANIMOUSLY

KEYNOTE · ANDREW BRÜMMER

Building Teams That Run on Trust, Not Tension or Micro-Management.

Creating teams that want you around, not need you.



If everything still lands on your desk, the answer is almost never the people. It is the conditions you built without realizing it. This keynote teaches leaders how to build teams that run independently, perform under pressure, and choose to work with you because of how it feels; not because they have to.

Built from 20 years of building teams across countries, industries, and turnaround situations. Andrew breaks down the operating disciplines; heart, trust, intent; that move a leader from bottleneck to multiplier.

KEY TAKEAWAYS

- Bringing multiple generations together and crossing the age divide
- Creating autonomous teams through authentic, vulnerable leadership
- Multiplying yourself by removing obstacles and being the trapeze net
- Letting teams decide, fail, and succeed by themselves
- The role shift: becoming their safety net while clearing boulders from their path

LEARNING OBJECTIVES

- › Diagnose why everything still lands on your desk; it is the conditions, not the people
- › Learn the three operating disciplines: heart, trust, intent
- › Understand the role shift from doer to council
- › Build teams that choose to work with you, not because they have to
- › Leave with heart, trust, and intent as daily operating practice

THE ENGAGEMENT

Fee: $4,995 per event, exclusive of travel

Format: Keynote 45 to 90 minutes · Half-day and full-day workshops available

Audience: CEOs, managers, team leaders, business owners

Ideal for: Leadership conferences · Executive retreats · Management training · Corporate team-building · Multi-generational workforce initiatives

Outcome: Heart, trust, intent as daily operating practice; not values to aspire to.

INCLUDED

- Pre-event conversation to tune the talk to the room
- The keynote, written for your audience
- Question and answer session, unscripted
- Speaker assets, biography and imagery for your promotion
- Optional workshop extension on the same day

NOT THE RIGHT FIT WHEN

- × You want a motivational set piece with no edge
- × You need the talk approved line by line in advance
- × The slot is a product pitch in disguise

ABOUT ANDREW

Andrew Brümmer lives by a simple principle: plant seeds that will grow trees he will never sit under. He is the author of Leading Magnanimously: The Power of Heart, Trust, and Intent in Leading Teams. Across twenty years and more than one hundred companies, in many countries, industries and turnarounds, he has built teams that run without him. He helps leaders move from bottleneck to multiplier, building teams that want them around, not need them.

“Build a team that goes to bed Sunday night excited to get to the office Monday morning.”

leadingmagnanimously.com/speaking

Book Andrew: use the form on the page